

BDP Social Value Policy UK

The very ethos of BDP lies in a collaborative, people-focused culture and user-inspired design with a shared aim to value each other and the communities we work within. For us working in the built environment, Social Value, the 'S' in ESG is about participative and collaborative placemaking and a constructive response to the pressing challenges of our times, most notably the climate emergency, the increasing inequality in society as well as addressing any inequality in our workforce. We assist our clients to maximise social, economic and environmental wellbeing of local communities in accordance with The Public Services (Social Value) Act 2012, The Procurement Reform (Scotland) Act 2014 and The Wellbeing of Future Generations (Wales) Act 2015. As a business, we aim to support the communities in which we work, enabling substantial economic growth; enhancing education and social mobility, building robust supply chains, and increasing employment. We also concentrate on designing healthy and sustainable environments and enabling resilient buildings and communities.

This policy is supported by our Sustainability Policy, Responsible Procurement Policy, Modern Slavery and Human Trafficking Policy and the Whistleblowing Policy.

Our Social Value commitments:

1. We aim to have a net positive impact on local communities where we operate. We will build relationships with key stakeholders so we can understand their social and economic priorities and focus our effort on where we can have the biggest impact.
2. We will donate BDP resources to help tackle social issues.
3. We will demonstrate good corporate citizenship by the way we do business responsibly.
4. We aim to make BDP a great place to work by listening to our employees and encouraging them to share their views on how we can have more of a positive impact.

Governance, measurement and assurance

We are committed to monitoring, reviewing and continuously improving our approach to creating Social Value. We have recently launched BDP's Social Value Strategy to reinforce this commitment. This will empower BDP to tackle social issues identified as a priority by our clients, employees and local communities. We will achieve this by:

- Recording the range and impact of our activities internally and externally
- Using recognised national frameworks for measuring our social value outcomes
- Working with local and national government agencies to improve the construction industry's approach to social value

We will communicate this policy to our employees, supply chain partners and relevant interested parties, and review it on an annual basis.

Responsibility for the Policy

For the purposes of this policy, the Social Value Lead will have primary responsibility for the regular review and update where appropriate. The responsibility for the appropriate and effective application of the policy across each studio is with the Studio Chair (UK) or Studio Leader (International).

This is BDP's Social Value Policy in the UK and as Chief Executive I commit myself and the company to it.



Nick Fairham

Chief Executive

14 September 2023